

DAFTAR PUSTAKA

- Alhamda, Syukra & Sanusi, Rossi. Persepsi Perilaku Kepemimpinan, Perilaku sebagai Warga Organisasi dan Kinerja Dosen Politeknik Kesehatan Padang Sumatera Barat. *Tesis*. Yogyakarta: Ilmu Kesehatan Masyarakat. Universitas Gadjah Mada, 2006.
- Ardana, Komang; Mujiati, Ni Wayan; Ayu Sriathi, Anak Agung. *Perilaku Keorganisasian*. Yogyakarta : Graha ilmu, 2008.
- Arifin, Syamsul. *Leadership Ilmu dan Seni Kepemimpinan*. Jakarta: Mitra Wacana Media, 2012.
- Avolio, Bruce J., Bass, Bernard M. *Developing Potential Across a Full Range of Leadership*, New Jersey: Lawrence Erlbaum Associates Publisher, 2019.
- Bambacas, Mary. Interpersonal Communication Skills that Enhance Organisational Commitment, *Journal of Communication Management* Vol. 12 No. 1, 2010
- Bambacas, Mary, Patrickson, Maraget. Interpersonal Communication Skills that Enhance Organisational Commitment. *Publication title: Journal of Communication Management*. Publisher: Emerald Group, 2008.
- Bass, Bernard M., Riggio, Ronald E. *Transformational Leadership*. New Jersey: Lawrence Erlbaum Associates, Inc, 2006.
- Bernadin, John H., and E.A. Russell. *Human Resource Management*, Singapore: McGraw Hill, Inc., 2000.
- Cahyono, Ujang Tri, Maarif, Mohamad Syamsul, Suharjo. Pengaruh Kepemimpinan Transformasional Terhadap Kinerja Karyawan di Perusahaan Daerah Perkebunan Jember, *Jurnal Manajemen dan Agribisnis* Vol 11, 2014.
- Calquit, Jason A., Lepine, Jeffery A, and Wesson, Michel J. *Organizational Improving Performance and Commitment in the Workplace*. New York; McGraw Hill/Irwin, 2009.
- Cangara, Hafied. *Pengantar Ilmu Komunikasi*, Jakarta: Raja Grafindo Persada, 1998.
- Cardy, Robert L. and Leonard, Brian. *Performance Management: Concepts, Skills and Exercises*. New York: M. E. Sharpe Inc, 2011.

- Chaiporn, Vithessonthi, Markus Schwaninger, Job Motivation and Self Confidence for Learning and Development as Predictors of Support for Change, *Journal of Organizational Transformation and Social Change*, Vol. 5 (2), 2008.
- Chiniara, Myriam, Bentein, Kathleen. The servant leadership advantage: When perceiving low differentiation in leader-member relationship quality influences team cohesion, team task performance and service OCB, *The Leadership Quarterly*, <http://dx.doi.org/10.1016/j.leaqua.2017.05.002>
- Christen, Markus, Ganesh Iyer dan David Soberman, Job Satisfaction, Job Performance and Effort: A Reexamination Using Agency Theory, *Journal of Marketing*, Vol. 70, 2006.
- Clark, Richard E. Fostering The Work Motivation of Individuals and Teams, *Journal Performance Improvement*, Vol. 42(3), 2003.
- Departemen Pendidikan Nasional. *Keputusan Menteri Pendidikan Nasional Nomor 234/U/2000 tentang Jumlah Minimum Pengelolaan Sebuah Universitas*. Jakarta: Direktorat Jenderal Perguruan Tinggi, Kementerian Pendidikan Nasional dan Kebudayaan Indonesia, 2000.
- Departemen Pendidikan Nasional. *Undang- undang Nomor 20 Tahun 2003 tentang Sistem Pendidikan Nasional*. Jakarta: Direktorat Jenderal Perguruan Tinggi, Kementerian Pendidikan Nasional dan Kebudayaan Indonesia, 2003.
- Dimiyati dan Mudjiono. *Belajar dan Pembelajaran*. Jakarta: Rineka Cipta dan Depdikbud, 2002.
- Gibson, James L., Ivancevich, John M., Donnelly, Jr., James H. *Organizations: Behavior, Structure, Processes*. New York: Age Publishing, 2006.
- Grant, Adam M. and Work, Jihae Shin. Motivation: Directing, Energizing and Maintaining Effort, *Oxford Handbook of Motivation*, 2011.
- Greenberg, Jerald & Baron, Robert A. *Behavior in Organizations*, New Jersey : Pearson International Inc., 2008.
- Hakim, Lukmanul. Pengaruh Motivasi Kerja Terhadap Kinerja Dosen STIE Totalwin Semarang, dalam *Jurnal Ilmu Manajemen dan Akuntansi Terapan*, Vol 2 Nomor 2, November, 2011
- Hardhienata, S. 2007. The Development of Scientific Identification Theory to Conduct Operation Research in Education Management, *IOP Conf*.

Series: Materials Science and Engineering 166 (2017) 012007
doi:10.1088/1757-899X/166/1/012007.

- Harris, Thomas E., Nelson, Mark D. *Applied Organizational Communication_ Theory and Practice in a Global Environment*, Routledge Communication Series-Routledge: 2010
- Hawkins, Peter. *Leadership Team Coaching Developing Collective Transformational Leadership*. London: Koganpage, 2011.
- Hidayat, Syarief. *Membangun Sumber Daya Manusia Berkualitas*, Bogor: IPB, 1999.
- Hollenbeck, G., McCall, M., & Silzer, R. Leadership Competency Models. *Journal of Leadership Quarterly*, (17), 2006.
- Hutapea, Evyria Mauline Natiur. Pengaruh Kepemimpinan Transformasional, Learning Organization, dan Komitmen Organisasi Terhadap Kinerja Dosen, dalam *Jurnal Ekonomi, Manajemen dan Akuntansi* Volume 18, 2016.
- Isham, A. 2008. Pengaruh Keadilan Prosedural, Kepuasan Kerja, dan Perilaku Anggota Organisasi terhadap Kinerja Dosen Universitas Islam Negeri Syarif Hidayatullah Jakarta. Disertasi. Jakarta.
- Ihsan. Pengaruh Kepemimpinan Terhadap Komunikasi Organisasi Kepuasan Kerja Serta Komitmen Organisasional Pegawai Pemerintah Kota Surabaya. *Thesis*, Bandung: Magister Ilmu Pemerintahan, Program Pascasarjana Universitas Padjajaran, 2007.
- Indrarini. Pengaruh Motivasi Kerja dan Kepuasan Kerja terhadap Kinerja Dosen Akademi Swasta Kota Semarang, *Tesis*. Semarang: Program Studi Manajemen Pendidikan Program Pasca Sarjana Universitas Negeri Semarang, 2009.
- Ivancevich, John M., Donnelly, Jr., James H., Konopaske, Robert. *Organizations Behavior, Structure, Processes, Fourteenth Edition*. Singapore : The McGraw-Hill Companies, 2008.
- Jex, Steve M., Britt, Thomas W. *Organizational Psychology: A Scientist-Practitioner Approach*. New Jersey: John Wiley & Sons, Inc, 2008.
- Kammerhoff, Jana, Lauenstein, Oliver, Schutz, Astrid. Tuning into performance and satisfaction in nonprofit orchestras: One link between transformational leadership and satisfaction is through reduction in conflict. *Nonprofit Management & Leadership*, John Wiley & Sons, 2019.

- Kharis, Indra. Pengaruh Gaya Kepemimpinan Transformasional terhadap Kinerja Karyawan dengan Motivasi Kerja sebagai Variabel Intervening (Studi Pada Karyawan Bank Jatim Cabang Malang). *Jurnis Adminsitrasi Bisnis*, Vol. 20, No. 1, 2016.
- Kirchmajer, Les and Patterson, Paul. *The Role of Interpersonal Communication in the Development of Client Trust and Closeness in a SME Professional Services Context* University of Wollongong (2010).
- Kreitner, Robert and Kinicki, Angelo. *Organizational Behavior*. New York: McGraw Hill Companies, Inc., 2008
- Laiba Dar, Anum Akmal, Muhammad Akram Naseem, Kashif Ud Din Khan, Impact of Stress on Employees Job Performance in Business Sector of Pakistan, *Global Journal of Management and Business Research*, Vol. 11 (6), 2011.
- Latham, Gary P., Pinder, Craig C. Work Motivation Theory and Research at The Dawn of The Tewnty First Century, *Review Journal in Advance*, Vol 56, 2005.
- Luthans, Fred. *Organizational Behavior : An Evidence-Based Approach*. New York: McGraw-Hill, 2011.
- Mangkunegara, Anwar Prabu. *Manajemen Sumber Daya Manusia Perusahaan*, Bandung: PT.Remaja Rosdakarya, 2007.
- MacShane, Stephen L. & Glinow, Mary Ann von. *Organizational Behavior*. New York : McGraw Hill Irwin, 2010
- Mathis, Robert L., Jackson, John H. 2006. *Manajemen Sumber Daya Manusia*. Terjemahan Dian Angelia. Jakarta: Salemba Empat.
- May, D.R., Gilson, R.L., Harter, L.M. The psychological conditions of Job Satisfaction, and Job Performance. *Journal of Managerial Psychology*, 19 (4), 2004.
- Mulyono, Puji. *Pengukuran dalam Bidang Pendidikan*. Jakarta: Grassindo, 2008
- Munandar. *Kompetensi Dosen di Indonesia: Konsep dan Aplikasi*. Semarang: Badan Penerbit UNDIP, 2005.
- Mustakim, Agus. 2018, "Pengaruh Kepemimpinan, Motivasi Kerja dan Komunikasi terhadap Kinerja Pegawai pada Dinas Lingkungan Hidup dan Kebersihan Kabupaten Karawang Jawa Barat". *Jurnal Manajemen & Bisnis Kreatif* Vol 4 No 1, pp. 90-105.

- Naga, Dali S. *Pengantar Teori Skor pada Pengukuran Pendidikan*. Jakarta: Gunadarma, 2012.
- Ngasuko, Tri Achya, “*Daya Saing Sumber Daya Manusia Indonesia Menghadapi Masyarakat Ekonomi ASEAN*” <http://www.kemenkeu.go.id>, diakses 1 juni 2016.
- Nazir, Moh. *Metodologi Penelitian*. Bogor: Ghalia Indonesia, 2009.
- Pambudi, Didit Setyo. Pengaruh Gaya Kepemimpinan Transformasional Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Karyawan Sebagai Variabel Mediasi (Studi Pada Karyawan Pt Telkom Indonesia Witel Jatim Selatan Malang), *Jurnis Adminsitrasi Bisnis*, Vol. 30, No. 1, 2016.
- Ramaraju, S., Psychological Perspectives on Interpersonal Communication, *Journal of Arts, Science & Commerce*, Vol. 3 issue-4(2), 20 February 2012
- Rashid, Sadia, Rashid, Uzma. *Work Motivation Differences Between Public and Private Sector*, American International Journal of Social Sciences, Vol. 1 (2), 2012.
- Robbins, Stephen P. *Organizational Behavior*. New Jersey: Pearson Education, Inc., 2008.
- Robbins, Stephen P. dan Coulter, Mary. *Manajemen Edisi Ketujuh* Terjemahan T. Hermaya. Jakarta: Indeks, 2004.
- Robbins, Stephen P. & Judge, Timothy A. *Organizational Behavior*. 13 ThreeEdition, USA: Pearson International Edition, Prentice –Hall, 2013.
- Rothmann, E.P. The Big Five Personality Dimensions and Job Performance, *SA Journal of Industrial Psychology*, Vol. 29 (1), 2003.
- Rosjidan. *et al.* Belajar dan Pembelajaran. Malang: Universitas Negeri Malang, 2001.
- Rue, Leslie W. and Byars, Lloyd L. *Supervision Key Link to Production*. New York, San Fransisco: McGraw-Hill, 2010
- Sadiman, Arief S. *Media Pendidikan, Pengertian, Pengembangan, dan Pemanfaatannya*. Jakarta: Rajawali Press, 2009.
- Schermerhorn, John R. *Organizational Behavior : A Global Perspektif*, US: John Wiley &sons, Inc. 2000.

- Shahzad, F. Impact of Organizational Culture on Organizational Performance: An Overview. *Interdisciplinary Journal of Contemporary Research in Business*, (3), 9, 2012.
- Shih Yi Hsu, Leadership Trust, Empowerment, Satisfaction, and Commitment: Testing A Structural Equation Model In Software Development, *Journal Proquest*, Vol 2 (3), 2006.
- Shofwa, Yoiz. Pengaruh Motivasi Spiritual dan Kepemimpinan Spiritual terhadap Kinerja Religius Dosen dan Karyawan STAIN Purwokerto. *Pro Bisnis*, Vol. 6, No. 1, 2012.
- Sigit, Soehardi. *Esensi Teori Perilaku Organisasional*, Yogyakarta: Fakultas Ekonomi Universitas Sarjana Wiyata Taman Siswa, 2008.
- Sobirin, Achmad. "Budaya : Sumber Kekuatan Sekaligus Kelemahan Organisasi". *Jurnal Siasat Bisnis*, 1(7), 2002.
- Spector, Paul E. *Industrial Organizational Psychology ; Research and Practice, Fifth Edition*, USA : John Wiley & Sons, Inc., 2008.
- Stone, A. G., Russel, R. F and Patterson, K. Transformational Versus Servant Leadership: A Difference in Leader Focus. *Leadership and Organizational Development Journal*, Vol. 25 (3/4), 2004.
- Sufianti, Arti. Pengaruh Motivasi Kerja Dan Kompetensi Profesional Terhadap Kinerja Dosen Di Sekolah Tinggi Pariwisata Bandung dalam *Jurnal Administrasi Pendidikan Vol.XXII No.1 April 2015*
- Sugiono. *Metode Penelitian*, Bandung: ALFABETA, 2005
- Suharno dan Sardiman, A.M. *Interaksi dan Motivasi Belajar Mengajar*. Jakarta: Rajawali Press, 2011.
- Suma'mur. *Higiene Perusahaan dan Kesehatan Kerja*. Jakarta: Sagung Seto, 2014.
- Sumarni, Siti. *Psikologi Belajar*. Jakarta: Raja Grafindo Persada, 2005.
- Supardi. *Aplikasi Statistika dalam Penelitian*. Jakarta: Ufuk Press, 2008.
- Sutikno, M. Sobri. *Belajar dan Pembelajaran: Upaya Kreatif dalam Mewujudkan Pembelajaran yang Berhasil*, Bandung: Prospect, 2007
- Taruno, F.X. Soewarto Citro, Thoyib, Armanu, Zain, Djumilah dan Rahayu, Mintarti. Pengaruh Gaya Kepemimpinan terhadap Kinerja Dosen dengan

Kepuasan Kerja dan Motivasi Kerja sebagai Mediator (Studi pada Perguruan Tinggi Swasta di Jayapura), *Jurnal Aplikasi Manajemen*, Volume 10 | Nomor 3, September 2012.

Wagner, Lilya. *Leading Up Transformational Leadership for Fundraisers*. New York: John Wiley & Sons Inc, 2005.

Widjaja, W.A. *Komunikasi dan Hubungan Masyarakat*, Jakarta: Bumi Askara, 2002.

Wong Y. Vonne, Rahman, Rabatul Husna Abdull and Choi Sang Long, *Employee Job Satisfaction and Job Performance: A Case Study in a Franchised Retail*, *Research Journal of Applied Sciences, Engineering and Technology*, Vol. 8 (17), 2014.

Wright, Bradley E. Public Sector Work Motivation: A Review of The Current Literature and A Revised Conceptual Model, *Journal of Public Administration Research and Theory*, Vol 4, 2004.

Yamaguchi, Ikushi. Effective Interpersonal Communication In Japanese Companies Under Performance-Based Personnel Practices. *Corporate Communications: An International Journal*, Vol. 10 No. 2, 2010.

Yukl, G. *Leadership in Organizations*, Upper Saddle River. New York: Prentice Hall, 2002.

Zlate, Stefania, Cucui, Gabriel. Motivation and performance in higher education, *Procedia - Social and Behavioral Sciences* 180, 2015.