

## DAFTAR PUSTAKA

- Aguinis, Herman and Kurt Kraiger. 2009. "Benefits of Training and Development for Individuals and Teams, Organizations and Society". *The Annual Review of Psychology* is online at [psych.annualreviews.org](http://psych.annualreviews.org) *Annu. Rev. Psychol. Volume 60, No.1; pp. 451–474.*
- Alima Aktar. 2016. "Employee Engagement: does it matter for employee performance?". *The cost and Management, Vol.44, No.4; pp. 27-35.*
- Amer Elnaga and Amen Irman. 2013. "The Effect of Training on Employee Performance". *European Journal of Business and Management. Vol. 5, No. 4, p. 137-147*
- Bassam Mohsen Mozael, 2015. "Impact of Training and Development Program on Employee Performance.". *International Journal of Scientific and Research Publications Vol. 5, Issues 11, p. 38-42*
- Brinkerhoff, Robert O. 2005. "The Success Case Method: A Strategic Evaluation Approach to Increasing the Value and Effect of Training". *Advances in Developing Human Resources Vol. 7, No. 1; pp. 86-101.*
- Colquitt, Jason A, Jeffery A. Lepine, and Michael J. Welson. 2015. *Organizational Behavior: Improving Performance and Commitment in the Workplace, Fourth Edition.* New York, United States of America. McGraw-Hill Education.
- Daft, Richard L. 2008. *The Leadership Experience.* USA: Thomson Higher Education.
- Daft, Richard L. 2010. *New Era of Management.* Canada. Nelson Education, Ltd.
- Danish Ahmed Siddiqui, Noor-us-Sahar. 2019. "The Impact of Training & Development and Communication on Employee Engagement – A Study of Banking Sector". *Business Management and Strategy 2019, Vol. 10, No. 1.*

Dessler, Gary. 2013. *Human Resource Management*, Thirteenth Edition. England: Pearson Education Limited.

Faiza amir, Farah Naz, Sara Qasim Hafeez, Anam Ashfaq and Younis Hameed Dogar. 2014." Measuring the effect of Five Factor Model of Personality on Team Performance with Moderating Role of employee engagement". *Journal of Psychology and Behavioral Science*. Vol 2. No. 2; pp. 221-255.

Greenberg, Gerald and Robert A. Baron. 2008. *Behavior in Organizations*. New Jersey. Persons Education, Inc.

Hallberg, Ulrika E and Wilmar B. Schaufeli. 2006. "Employee Psychologist: "Same Same" But Different?". *European Psychologist*, Vol II, No.2; pp. 119-127.

Hicks, Richard E. and Yukti P. Mehta. 2018. "The Big Five, Type A Personality, and Psychological Well-Being". *International Journal of Psychological Studies.*, Vol. 10, No. 1; pp. 49-58.

Isabel Lourinho, Maria Amelia Ferreira and Milton Severo. 2017. "Personality and Achievement along medical training. Evidence from A Cross-lagged analysis". *Department of Medical Education and Simulation*. Vol.12 (10) pp. 1-13

J Supranto and Nandan Limakrisna, 2016. *Petunjuk Praktis Penelitian Ilmiah Untuk Menyusun Skripsi, Tesis dan Disertasi*. Edisi 4. Jakarta. Mitra Wacana Media.

Jimmy L. Gaol. 2014. *A to Z Human Capital, Manajemen Sumber Daya Manusia. Konsep Teori, dan Pengembangan dalam Konteks Organisasi Publik dan Bisnis*. Jakarta: PT. Grasindo Anggota Kapi.

Kasimu Sendawula<sup>1</sup>, Saadat Nakyejwe Kimuli, Juma Bananuka and Grace Najjemba Muganga. 2018. "Training, employee engagement and employee performance: Evidence from Uganda's health sector". *Cogent*

*Business & Management (ISSN: 2331-1975) is published by Cogent OA, part of Taylor & Francis Group. Sendawula et al., Cogent Business & Management. Vol 5, No. 1; pp.1-12.*

Kreitner, Robert and Angelo Kinicki. 2010. *Organizational Behavior*, Ninth Edition. New York. The McGraw-Hill Companies, Inc.

Macey H, William and Benjamin Schneider. 2008. “The Meaning of Employee Engagement”. *Journal of Society for Industrial and Organizational Psychology, Volume 3, Issue, 3, pp. 45-48.*

Malik Faisal Azeem, Rubina and Adil Tahir Paracha.2013. “Connecting Training and Development with Employee Engagement: How Does It Matter?”. *World Applied Science Journal. Vol.28, Issues.5, pp. 696-703.*

Marina Tulin, Bram Lancee and Beate Volker. 2018. “Personality and Social Capital”. *Social Psychology Quarterly 2018, Vol. 81, No. 4; pp. 295–318.*

Manisha Semwal and Atul Dhyani. 2017. “Impact of Employees Training and career development on their Employee Engagement”. *Nice Journal of Business, Volume 12, No. 1, pp. 86-101.*

McShane, Steven L and Mary Ann Von Glinow. 2010. *Organizational Behavior: Emerging Knowledge And Practice For The Real World, Fifth Edition.* New York. McGraw-Hill/ Irwin.

Milad Shafii, Roohollah Askari, Mohsen Askarishahi and Khatere Khanjankhani. 2018. “The Relationship Between Nurses’ Five Personality Traits and Organizational knowledge with their job performance in 2016. Case Study: A Trauma Hospital”. *Evidence Based Health Policy Management and Economics., Vol. 2, No. 1; 2018. p. 51 – 60.*

- M Iqbal Hasan, 2017. *Pokok-Pokok Materi Statistik 1 (Statistik Deskriptif). Edisi Kedua*. Jakarta. PT. Bumi Aksara. Nur Indriantara, Bambang Supomo, 2018. *Metodologi Penelitian Bisnis untuk Akuntansi dan Manajemen*. Yogyakarta. Penerbit Andi.
- Neeraj S. Borate, Gopalkrishna, Shiva Prasad H. C., Sanjay L. Borate. 2014. "A Case Study Approach for Evaluation of Employee Training Effectiveness and Development Program". *The International Journal Of Business & Management (ISSN 2321 – 8916) Vol. 2 Issue 6 June, 2014, pp. 202-210*.
- Padmakumar Ram and Gantasala V. Prabhakar. 2011. "The Role of Employee Engagement in Work-Related Outcomes". *Interdisciplinary Journal of Research in Business, Vol. 1, Issue. 3, 2011, pp. 47-61*.
- Pooja Khanna. Training and Development: 2014. "An Integrated & Strategic Evaluation Approach to Business Success". *The International Journal Of Business & Management. Vol 2, Issue 6; pp. 336-345*.
- Samir Kumar Purohit. 2015. "Utilization of Training and Development to Increase Ability and Skill of Employees in Organizations". *The International Journal Of Business & Management. Vol 3, Issue 2; pp. 86-94*.
- Smidt, Andi., Susan Balandin, Jeff Sigafos and Vicky A. Reed the Kirkpatrick Model: A useful tool for evaluating training outcomes. 2009. *Journal of Intellectual and Development Disability. Vol. 34, No. 3, p. 266-274*
- Soni Agrawal. 2015." Factors Influencing Employee Engagement: A Study of Fiverse Workforce". *AIMA Journal of Management & Research. Article No.19, pp. 1 - 16 New Delhi (India)*

Wibowo. 2010. *Budaya Organisasi*. Jakarta. PT Raja Grafindo Persada.

Wibowo. 2017. *Manajemen Kinerja*. Edisi Kelima. Depok: PT. Rajagrafindo Persada.

Ziapour A, Kianipour N. 2015.” A study of the relationship between characteristic traits with employee engagement (A case study of nurses across Kermanshah Iran in 2015)”. *Journal of Medicine and Life*. Vol 8, Issues 3; pp. 134-140.

