

### DAFTAR PUSTAKA

- Achurraa, Cristina and Lourdes Villardónb. (2018). Teacher' Self-Efficacy And Student Learning. *The European Journal of Social and Behavioral Sciences (EJSBS)*.
- Ahmad, Alay and Triantoro Safaria. (2013). Effects of Self-Efficacy on Students' Academic Performance. *Journal of Educational, Health and Community Psychology. Vol. 2, No. 1.*
- Akhigbe, Omoankhanlen J., and Emuren Lovelyn Bibieb. (2017). Managerial Personality and Innovative Work Behaviour of Telecommunications Firms in Nigeria. *International Journal of Economics, Commerce and Management Vol. V, Issue 12.*
- Aldahdouh, Tahani Z., Petri Nokelainen, and Vesa Korhonen. (2018.). Innovativeness of Staff in Higher Education Do Implicit Theories and Goal Orientations Matter? *International Journal of Higher Education. Vol. 7, No. 2.*
- Alkhodary, Dina. (2016). The Relationship between Employees' Empowerment and Innovative Work Behavior. *International Journal of Managerial Studies and Research (IJMSR).Volume 4, Issue 2.*
- Anderson, N., Kristina Potočnik, and Jing Zhou. (2014). Innovation and Creativity in Organizations: A State-of-the-Science Review, Prospective Commentary, and Guiding Framework. *Journal of Management Vol. 40 No. 5.*
- Aslam, H., Bushra Aslam, and Laraib Ismail. (2017). The Effect of Employee's Innovative Work Behaviour on Innovative Output. *Global Journal of Research in Business & Management, Vol. 6, No. 2.*
- Ayodele, Kolawole Olanrewaju. (2013). The Influence of Big Five Personality Faktors on Lecturers Students' Interpersonal Relationship. *The African Symposium: An online journal of the African Educational Research Network. 28 Volume 13, No. 1.*
- Bailey, Jeffrey G. (2015). Academics' Motivation and Self-efficacy for Teaching and Research. *Higher Education Research & Development, Vol. 18, No. 3.*
- Bakker , Arnold B, Maria Tims and Daantje Derks. (2012). Proactive Personality And Job Performance: The Role Of Job Crafting And Work Engagment. *Journals Permissions.nav.*
- Bawuro, Faiza Abubakar, Ibrahim Danjuma, Helavalada Wajiga. (2018). Faktors Influencing Innovative Behaviour of Teachers in Secondary Schools in the North East of Nigeria. *Traektorîâ Nauki, Path of Science. Vol. 4, No 3.*

- Boglora, Ronit. Anit Somech. (2004). Influence of Teacher Empowerment on Teachers' Organizational Commitment, Professional Commitment, Organizational Citizenship Behavior in School. *Teaching and Teacher Education* 20.
- Brown, Dikla and Rachel Gali Cinamon. (2015). Personality Traits' Effects On Self-Efficacy And Outcome Expectations For High School Major Choice. *Int J Educ Vocat Guidance*.
- Burns, Gary N. and Neil D. Christiansen. (2011). Self-Efficacy In The Workplace: Linking Personality To Domain-Specific Efficacy Beliefs. *International Journal of Selection and Assessment*. Volume 19.
- B. Zhu, C.-R. Chen, Z.-Y. Shi, H.-X. Liang, B. Liu. (2016). Mediating Effect Of Self-Efficacy In Relationship Between Emotional Intelligence And Clinical Communication Competency Of Nurses. *International Journal of Nursing Science* Vol. 3.
- Cattaneo, Lauren Bennett and Aliya R. Chapman. (2010) The Process of Empowerment. *American Psychologist*. Vo. 65 No. 7
- Carmeli, A., Ravit Meitar, and Jacob Weisberg. (2006). Self-leadership Skills and Innovative Behavior at Work. *International Journal of Manpower* Vol. 27 No. 1.
- Celik, Kazim. (2013). The Relationship between Individual Innovativeness and Self-efficacy Levels of Student Teachers. *International Journal of Scientific Research in Education*, March. 2013, Vol. 6 (1).
- Chang Chen, Su, Ming-Chung Wu, Chun-Hung Chen. (2010). Employee's Personality Traits, Work Motivation and Innovative Behavior in Marine Tourism Industry. *J. Service Science & Management*, 3, 198-205.
- Chatchawan, Rutchapong, Kanon Trichandhara and Idsaratt Rinthaisong. (2017). Faktors Affecting Innovative Work Behavior of Employees in Local Administrative Organizations in the South of Thailand. *International Journal of Social Sciences and Management*. Int. J. Soc. Sc. Manage. Vol. 4, Issue-3.
- Chi Hsiao, Hsi, Jen-Chia Chang, Ya-Ling Tu, and Su-Chang Chen. (2011). The Impact of Self Efficacy on Innovative Work Behavior for Teacher. *International Journal of Social Science and Humanity*. Vol. 1 No. 1.
- Chih-Ching Teng, Cheng-Ming Hu Jung-Hua Chang. (2019). Triggering Creative Self-Efficacy to Increase Employee Innovation Behavior in the Hospitality Workplace. *Journal of Creative Behaviour*. Vol. 0.

- Clark, Cynthia M., and Bonnie L. Davis Kenaley. (2011). Faculty Empowerment of Student to Foster Civility in Nursing Education: A Merging of Two Conceptual Models. *Nurse Outlook* 59.
- Colquit, Jason A. Jeffery A. Lepine and Michael J. Wetson. (2011). *Organizational Behavior: Improving Performance and Commitment in The Workplace*. Boston: McGraw Hill.
- Contreras, Francoise, Juan C. Espinosa, Utz Dornberger & Yonni Angel Cuero Acosta. (2017). Leadership and Employees' Innovative Work Behavior: Test of a Mediation and Moderation Model. *Asian Social Science*; Vol. 13, No. 9.
- Ddungu, Livingstone. (2014). University Lecturers' Professional Empowerment and Turnover in Uganda. *Makerere Journal of Higher Education*. Vol. 6 No. 1.
- De Jong, J., & Den Hartog, D. (2010). Measuring Innovative Work Behaviour. *Creativity and Innovation Management*, 19 (1).
- De Spiegelaere, S., Geert Van Hootegem, Guy Van Gyes. (2014). The Innovative Work Behaviour concept: definition and orientation. *Gedrag & Organisatie*, 27 (2).
- Dibapil, Waitshega Tefo Smitta. (2012). A Review Of Literature On Teacher Efficacy And Classroom Management. *Journal of College Teaching & Learning – Second Quarter*. Volume 9, Number 2.
- Djigić, Gordana, Snežana Stojiljković, and Mila Dosković. (2013). Basic Personality Dimensions And Teachers' Self-Efficacy. *Procedia - Social and Behavioral Sciences* 112.
- Enarson, Harold & Peter F. Drucker. (2016). Innovation in Higher Education. *Journal of Higher Education* Vol. 31 No. 9.
- Feist, Jess. Gregory J. Feist. (2008). *Theories of Personality*. New York: McGraw Hill Company.
- George, Jennifer M., R. Jones. 2012. *Understanding and Managing Organizational Behavior*, 6<sup>th</sup> Ed. Boston: Prentice Hall.
- Ghani, Nazida Abd and Kamaruzaman Jusoff. *Stimulating Lecturers' Innovative Behaviour in Malaysian Polytechnics*. Academic Leadership: The Online Journal. Vol. 7 Issue 4. 2009.

- Ghani, Nik Azida Abd, Tengku Ahmad Badrul Shah bin Raja Hussin. Kamaruzaman Jusoff. (2009). Antecedents of Psychological Empowerment in the Malaysian Private Higher Education Institutions. *Education Studies August, Vol. 2 No.3.*
- Ghorpade, Jai, Jim Lackritz, and Gangaram Singh (2011). Personality as a Moderator of the Relationship Between Role Conflict, Role Ambiguity, and Burnout. *Journal of Applied Social Psychology. Vol. 41 No. 6.*
- Gibson, James L., James H. Donnelly, Jr. John M. Ivancevich. Robert Konopaske. (2012). *Organizations Behavior, Structure, Processes.* New York: McGraw-Hill.
- Goldsmith, Ronald E. Gordon R. Foxall. (2003). The Measurement of Innovativeness. *The International Handbook on Innovation Elsevier Science. Ltd.*
- Hanaysha, Jalal. (2016). Examining the Effects of Employee Empowerment, Teamwork, and Employee Training on Organizational Commitment. *Procedia - Social and Behavioral Sciences 229.*
- Hardhienata, S., (2017). The Development of Scientific Identification Theory to Conduct Operation Research in Education Management. *IOP Conference Series: Materials Science and Engineering, Volume 166.*
- Hemmings, Brian and Russell Kay. (2019). Lecturer self efficacy: Its related dimensions and the influence of gender and qualifications. *Issues in Educational Research 19 (3).*
- Herrenkoh. Roy C. G. Thomas Judon, Judith A Heffner. (2000). Defining and Measuring Employee Empowerment. *The Journal of Applied Behavioral Science. Vol. 35 No.3.*
- He, Ping, Suzanne K. Murrmann, Richard R. Perdue. (2012). An Investigation of the Relationships among Employee Empowerment, Employee Perceived Service Quality, and Employee Job Satisfaction in a U.S. Hospitality Organization. *Journal of Foodservice Business Research, 13:36–50.*
- Hsiao, Hsi-Chi Jen-Chia Chang, Ya-Ling Tu, and Su-Chang Chen. (2011). The Impact of Self-efficacy on Innovative Work Behavior for Teachers. *International Journal of Social Science and Humanity. Vo. 1 No. 1*
- Ismail, Azman, Hasan Al-Banna Mohamed, Ahmad Zaidi Sulaiman, Mohd Hamran Mohamad, Munirah Hanim Yusuf. (2011). An Empirical Study of the Relationship

between Transformational Leadership, Empowerment and Organizational Commitment. *Business and Economics Research Journal Volume 2 . Number 1.*

Ivancevich, Konopaske, Matteson. (2008). *Organizational Behavior and Management.* New York: McGraw Hill.

Janssen, O. (2003). Innovative Behaviour and Job Involvement at the Price of Conflict and Less Satisfactory Relations with Co-Workers. *Journal of occupational and Organizational Psychology.No. 76. 2003.*

Javed, Basharat, Iqra Abdullah, Muhmmad Adeel Zaffar, Adnan ul Haque. and Ume Rubab. (2018). Inclusive leadership and innovative work behavior: The role of psychological empowerment. *Journal of Management & Organization.*

June, Sethela and Yeoh Khar Kheng. (2014). Innovative Work Behavior (IWB) in the Knowledge Intensive Business Services (KIBS) Sector in Malaysia: The Effect of Leader-Member Exchange (LMX) and Social Capital (SC). *Asian Social Science; Vol. 10, No. 2.*

Jong , Jeroen de, and Deanne Den Hartog. (2007). How Leaders Influence Employees' Innovative Behaviour. *European Journal of Innovation Management Vol. 10 No. 1.*

----. (2010). *Measuring Innovative Work Behaviourcaim. Creativity And Innovation Management.* Volume 19 Number 1.

Khan, Muhammad Imran, Muhammad Tufail, Syed Mohsin Ali Shah, And Jehangir. (2017). Personality Dimensions and Psychological Empowerment: A Perspective of Five Faktors Model. *The Discourse Volume 03 Number 01.*

Kimwarey M. C, Chirure H.N, Omondi. (2014). *Teacher Empowerment in Education Practice: Strategies, Constraints and Suggestions.* IOSR Journal of Research & Method in Education (IOSR-JRME). Volume 4, Issue 2 Ver. II.

Kinicki, Angelo., Mel Fugate. (2012). *Organizational Behavior: key concepts, skills, & best practices.* New York: McGraw-Hill companies, Inc.

Kinicki, Angelo., Brian K. Williams. (2013). *Management: A Practial Introduction sixth edition.* New York: McGraw-Hill Companies.

Kreitner and Kinicki. (2010). *Organizational Behavior, Ninth Edition.* New York: McGraw-Hill Companies, Inc.

Köseoğlu, Yaman. (2015). Self-Efficacy and Academic Achievement – A Case From Turkey. *Journal of Education and Practice* Vol.6, No.29.

- Leduc, Laura Parks, Gilad Feldman, and Anat Bardi. (2015). Personality Traits and Personal Values: A Meta-Analysis. *Personality and Social Psychology Review*. Vol. 19(1) 3–29.
- Luthans, Fred. (2011). *Organizational Behavior: An Evidence-Based Approach*. New York: McGraw-Hill.
- Marshall, Glenn Sandra Kiffin, Petersen and Geoffrey Soutar. (2012). The Influence Personality and Leader Behaviours have on Teacher Self-leadership in Vocational Colleges. *Educational Management Administration & Leadership* 40(6) 707–723.
- McShane, Von Glinov. (2015). *Organizational Behavior: Emerging Knowledge Global Reality*. USA: McGraw-Hill Education.
- Messmann, Gerhard and Regina H. Mulder. (2012). *Development Of A Measurement Instrumen For Innovative Work Behaviour As A Dynamic And Context-Bound Construct*. Human Resource Development International Vol. 15, No. 1.
- Messmann, Gerhard and Regina H. Mulder. (2011). Innovative Work Behaviour In Vocational Colleges: Understanding How Andwhy Innovations Are Developed. *Vocations and Learning*, 4(1): 63–84.
- Mingjun Li, Ya Liu, Lu Lio, Zhenhong Wang. (2016.). *Proactive Personality and Innovative Work Behavior: the Mediating Effects of Affective States and Creative Self-Efficacy in Teachers*. Springer Science+Business Media New York.
- Momeni, Mikail. Habib Ebrahimpour. Mohammad Bashokoh Ajirloo. (2014). The Effect of Employees Self Efficacy on Innovative Work Behavior at Social Security Organization Employees in Ardabil Province. *Kuwait Chapter of Arabian Journal of Business and Management Review*. Vol. 3 No. 8.
- Mumford, Michael D. (2000). Managing Creativity People: Strategies and Tactics for Innovation. *Human Resource Management Review*. Volume 10, Number 3.
- Munir, R., and Loo See Beh. (2016). *Do Personality Traits Matter in Fostering Innovative Work Behavior?*. The Social Sciences, 11(18).
- Muris, Peter. (2001). A Brief Questionnaire for Measuring Self Efficacy in Youths. *Journal of Psychopathology and Behavioral Assessment*. Vol. 23 No. 3.
- Mussner, T, Andreas Strobl, Viktoria Veider dan Kurt Matzler. (2017). The Effect of Work Ethic on Employees' Individual Innovation Behavior. *Creat Innov Manag*.26.

- Narvaez, Darcia., Jenny L. Vaydich, Julianne C. Turner, Vladimir Khmelkov. (2008). Teacher Self-Efficacy for Moral Education: Measuring Teacher Self Efficacy for Moral Education. *Journal of Research in Character Education*. Vol. 6 No. 2. Information Age Publishing, Inc.
- Nafari, Neda. Sajad Vatankhah. (2016). Investigating the Effect of Empowerment on Employees' Occupational Self-Efficacy. *Bulletin de la Société Royale des Sciences de Liège*, Vol. 85.
- Nzuve, Stephen N.M. and Tsala Halima Bakari. (2012). The Relationship between Empowerment and Performance in the Citi Council of Nairobi. *Problems for Management in the 21<sup>st</sup> Century*” Volume 5.
- Pelit, Elbeyi, Yuksel Ozturk, Yalcın Arslantu`rk. (2011). The Effects Of Employee Empowerment On Employee Job Satisfaction. *International Journal of Contemporary Hospitality Management* Vol. 23 No. 6.
- Puncreobutr, Vichian and Piyada Watttanasan. (2016). Structural Empowerment and Organizational Commitment of Lecturers in Private International Educational Institutions at Thailand. *Journal of Education and Practice*. Vol.7, No.11.
- Rashid, Nik Ramli Nik Abdul, and Norhajawati Abdul Halim. (2011). Innovative Behavior in Educational Institutions : The Role of Transformational Leadership and Teamwork Attitude. *Journal of Management Sciences*, Vol. 1 (1).
- Reeve , Johnmarshal. (2009). *Understanding Motivation and Emotion*. USA:John Wiley & Sons Inc.
- Rhee, Jaehoon. Seo Dae Seog, Faridun Bozorov, And Alisher Tohirovich Dedahanov. (2017). *Organizational Structure And Employees' Innovative Behavior: The Mediating Role Of Empowerment*. *Social Behavior And Personality*, 45(9).
- Riaz, S., Yusen Xu, and Shahid Hussain. (2018). Understanding Employee Innovative Behavior and Thriving atWork: A Chinese Perspective. *Administrative Science*. 8, 46.
- Robbins, Stephen P., Timothy A. Judge. (2015). *Organizational Behavior*, 16<sup>th</sup> ed. USA: Pearson Education Limited.
- Salbeha binti Ibus, Fadillah binti Ismail. (2018). Conceptual Framework: The Mediating Effect of Self-Efficacy in the Relationships of Self-Leadership, Knowledge Sharing, and Innovative Work Behaviour. *International Journal of Academic Research in Business & Social Sciences*. Vol. 8 No.11.

- Salleh, Rohani, Hairuzila Idrus, Haryani Harun. (2013). Desirable Personality Traits of University Lecturer from The Technical Students' Perspective. *Research Education Symposium. Pulman Putrajaya Lakeside, Malaysia.*
- Schermerhorn, John R., Richard N. Osborn, Mary Uhl-Bien, Jr., James G. Hunt. (2012). *Organizational Behavior 12<sup>th</sup> Edition.* USA: John Wiley & Sons, Inc.
- Schermerhorn. (2005). *Management.* New York: Jhon Wiley and Sons, Inc.
- Shahab, Hina, Rabia Imran. (2018). Cultivating University Teachers' Innovative Work Behavior: The Case of Pakistan. *Business & Economic Review: Vol. 10, No.1.*
- Shane Mc., Von Glinow. (2015). *Organizational Behavior: Emerging Knowledge.* Global Edition. USA: Mc-Graw-Hill Education.
- Sinharay. (2010). An Overview of Statistics in Education. *International Ensychopedia of Education (Third Edition).* Princeton: USA.
- Siregar, Zulkifli Musannip Efendi, Suryana, Eeng Ahman and Syamsul Hadi Senen. (2018). The Impact of Personality on Employee Innovative Work Behavior: The Case of Convection of Clothing Firms In Indonesia. *Proceedings of the 1st International Conference on Economics, Management, Accounting and Business, ICEMAB.*
- Sotto, Nilde and Alderete. (2018). Development of a Faculty Empowerment Model. *International Journal of Social Science and Humanities Research ISSN 2348-3164 (online) Vol. 6, Issue 1.*
- Steel, G. Daniel, Tiffany Rinne and John Fairweather. (2012). Personality, Nations, and Innovation: Relationships Between Personality Traits and National Innovation Scores. *Cross-Cultural Research 46(1) 3 –30 SAGE Publications Reprints and permission.*
- Sumual, Mareyke Greety Velma. (2014). Effect Of Empowerment, Self Efficacy, And Lecturer To Profession's Commitment Of The Manado State University. *International Journal of Business and Management Invention ISSN (Online): 2319 – 8028 Volume 3 Issue 5.*
- Syech Idrus, Taher Alhabji, M. Al Musadieq, and Hamidah Nayati Utami. (2015). The Effect of Psychological Empowerment on Self-Efficacy, Burnout, Emotional Intelligence, Job Satisfaction, and Individual Performance. *International Journal of Management and Administrative Sciences (IJMAS) Vol. 3, No. 05.*



- Tahani., Tahani Z. Aldahdouh. Petri Nokelainen, Vesa Korhonen. (2018). Innovativeness of Staff in Higher Education. Do Implicit Theories and Goal Orientations Matter?. *International Journal of Higher Education Vol. 7 No. 2.*
- Teng, Chih-Ching, Cheng Ming Hu, Jung Hua Chang. (2019). Triggering Creative Self-Efficacy to Increase Employee Innovation Behavior in the Hospitality Workplace. *The Journal of Creative Behavior.* Vol. 0.
- Thurlings, Marieke. Around T. Evers and Marjan Vermeulen. (2014). Toward a Model of Explaining Teachers' Innovative Behavior: A Literature Review. *Amerika Educational Research Association. November 21.*
- Tindowen, Darin Jan. (2019). Influence of Empowerment on Teachers' Organizational Behaviors. *European Journal of Educational Research Volume 8, Issue 2, 617 - 631.*
- Uzunbacak, Hasan Huseyin. (2015). The Impacts of Employee Empowerment on Innovation: A Survey on Isparta and Burdur Organized Industrial Zones. *The Journal of International Social Research Volume 8 Issue 37.*
- Veisia, Shima, Akbar Azizifara, Habib Gowharya, Ali Jamalinesari. (2015). The Relationship between Iranian EFL Teachers' Empowerment and Teachers' Self-Efficacy. *Procedia - Social and Behavioral Sciences 185 (2015) 437 - 445*
- Velu, Jeya and Mohammad Sahari Bin Nordim. . (2011). Evaluating Measurement Model of Lecturer Self-Efficacy *International Conference on Management and Service Science. Vol. 8.*
- . (2011). Psychometric Analysis Of Lecturers' Self-Efficacy Instrumen. *Research and Development in Higher Education Volume 34. Annual Conference.*
- Woods, Stephen A. Michael James Mustaf, Neil Anderson, Benjamin Sayer. (2018). Innovative Work Behavior And Personality Traits Examining The Moderating Effects Of Organizational Tenure. *Journal of Managerial Psychology. Vol. 33 No. 1.*
- Yazdi, Amir M. T. and Norizah Mustamil. (2015). Empowerment Potential: Big-Five Personality Traits and Psychological Empowerment. *International Business and Management Vol. 11, No. 3.*
- Yesil, Salih. Fikret Sozbilir. (2013). An Empirical Investigation into the Impact of Personality on Individual Innovation Behaviour in the Workplace. *Procedia-Social and Behavioral Sciences 81.*

- Yuan, F., Richard W. Woodman. (2010). Innovative Behavior in The Workplace: The Role Of performance and Image Outcome Expectations. *Academy of Management Journal*, Vol. 53, No. 2.
- Yusuf, Muhammed. (2011). The Impact of Self-Efficacy, Achievement Motivation, and Self-regulated Learning Strategies on Student's Academic Achievement. *Procedia Social and Behavioral Sciences* 14.
- Zimmerman, Barry J. (2000). Self-Efficacy: An Essential Motive to Learn. *Contemporary Educational Psychology* 25.
- Zuraik, Abdelrahman. Louise Kelly, Loren R. DYC. (2020). Individual Innovative Work Behaviour: Effects Of Personality, Team Leadership And Climate In The Us Context. *International Journal of Innovation Management*.
- Zundans, Lucia and Fraser and Julie Lancaster. (2012). Enhancing the Inclusive Self-Efficacy of Preservice Teachers through Embedded Course Design. *Education Research International*.

