

Perhatian terhadap bawahan, 4) Keinginan untuk sukses, 5) Pengaruh ideal terhadap bawahannya, 6)Memperhatikan umpan balik, 7) Perhatian terhadap detail, 8) Pekerjaan itu sendiri, 9) Gaji, 10) Orientasi hasil, 11) Mempertimbangkan resiko,12) Bekerja keras,13) Kreativitas, 14) Promosi.

Tabel 48. Rekomendasi perbaikan yang perlu dilakukan Program-program Peningkatan Kinerja Guru melalui Budaya Organisasi, Kepemimpinan Transformasional dan Motivasi Berprestasi

Upaya Penguatan																		
No.	Fokus Masalah	Program Kerja	Penanggung jawab*	Anggaran	Jadwal Kerja (Bulanan)													
					1	2	3	4	5	6	7	8	9	10	11	12		
1.	Orientasi tim	Pelatihan tentang Orientasi Tim	Kepala Disdik Kota Jakarta Selatan	Disesuaikan dengan alokasi dana APBD														
2.	Inovasi dan pengambilan resiko	Pelatihan Inovasi dan Pengambilan Resiko	Kepala Disdik Kota Jakarta Selatan	Disesuaikan dengan alokasi dana APBD														

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